

Presented June 17, 2025

# 2024 – 2025

# Annual Report

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DisCo at the Capitol



# Our Mission

The mission of The Arc–Solano is to promote the greatest personal growth, community understanding, and full participation of people with developmental disabilities and their families through support, education, and advocacy.

Our 2024 – 2025 Board of Directors

Back Row, L to R: Gregory Thomas, Katy St. Clair,  
Jim Morrison, Jonathan Williams

Front Row, L to R: Genesis Miguel, Susan Boylan,  
Wil Ford



# About Us

Year of Incorporation: 1953

## Participant Stats as of June 2025

- 74 Current Program Participants
- Program Diversity
  - 64% White
  - 19% Black/African American
  - 16% Filipino or Asian
  - 12% Other/Declined
- Participant Ages
  - 18–21 years old: 2
  - 22–40 years old: 31
  - 41–65 years old: 29
  - 66–85 years old: 12
- Qualifying Diagnosis
  - Mild ID: 38
  - Moderate ID: 6
  - Borderline Intellectual Functioning: 6
  - ASD: 19
  - Epilepsy: 7
  - Cerebral Palsy: 2
- Participant Tenure
  - 45+ years: 1 participant
  - 35+ years: 5 participants
  - 25+ years: 10 participants
  - 15+ years: 11 participants
  - 5+ years: 32 participants



# About Us

Year of Incorporation: 1953

## Staff Stats as of June 2025

- 24 current staff
- Staff Tenure
  - 30+ years: 1
  - 15+ years: 1
  - 10+ years: 3
  - 5+ years: 4
  - 2+ years: 4
- 27.6% Staff Turnover Rate
- Staff Education Levels
  - Master's Degree: 16%
  - Bachelor's Degree: 37%
- Staff Diversity
  - 41% White, non-Hispanic
  - 16% Black/African American
  - 16% Latino
  - 8% Filipino/Pacific Islander/Asian
  - 16% Multi
- Staff Languages
  - 4 bilingual English/Spanish Instructors
  - 3 mid-level English/Spanish Supervisors
  - 1 bilingual English/Portuguese
  - 1 bilingual English/French

# About Us

Year of Incorporation: 1953

## The Arc of California:

- Executive Director Jordan Lindsey
- Sacramento, CA
  - 22 Local Chapters in CA
- Policy & Legislation in CA
- Dues are \$400/month
- CCE
- DisCo at the Capitol

## The Arc United States:

- CEO Katy Neas
- Washington, DC
- Policy & Legislation in the US
- Dues are \$3158/year
- NCE & Summer Leadership Institute
- National Convention in November
- Public Policy Conference in Washington, DC
- Programs



# Transitional Service

Since 1976

Meeting 1 – 2 times per week, the Instructor will help the consumer with their ISP objectives. These can range from creating and following a budget, to managing medical appointments, to healthy cooking, to assistance with navigating the Social Security Administration and benefits. TS Instructors help people learn skills in natural settings (i.e., the community and their home) and adapt tasks to fit their skill level. Every six months, the objectives are reviewed and updated.

Areas of Training & Support include:

- Money Management
- Health Management
- Housing Management
- Soft Skill Development



Dwayne & Sue ready for the Night to Shine Prom

July 1, 2024 –  
May 31, 2025

44 Program  
Participants  
Received Services

2,500+  
Appointments  
were held

6,800+ Hours of  
Service of Service  
were Provided

# Alternatives in Curriculum & Training

Since 1986

ACT is a full-time, site-based day program with a behavioral emphasis that has been serving clients for almost 40 years. Our approach has been successful with any who needs a structured environment in which to work toward meeting individual goals and improving their community integration. ACT stresses both personal choice and responsibility within an organized learning environment, meaning consumers are encouraged to make wise decisions and must take responsibility for the results. Everyone at The Arc-Solano is expected to follow our agency-wide guidelines. We inform participants on how we expect them to act in all situations, which sets them up for success.

- Be Respectful
- Be Responsible
- Be Safe

Jen crafting at our  
Holiday Feast



July 1, 2024 –  
May 31, 2025

27 Program  
Participants  
Received Services

400+  
Community-  
Based Activities

73,000+ RRS  
Tokens Earned  
1,300+ Good Deed  
Tokens

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# Tailored Day Services

Since 2014

Tailored Day Service (TDS) is a unique, community-based day program that focuses on volunteerism, employment skills, higher learning, and community integration. Tailored Day is exactly that- it is a program that is tailored to the consumer's needs and wants. Programming is provided at a 1:1 ratio in the community. Staff will pick up the program participants from their homes, provide services, and then drop them off at the end of their appointment.

## Program Focus

- Volunteerism
- Soft Skills for Employment
- Higher Education
- Community Integration

Volunteering with  
Coach Sarna



July 1, 2024 –  
May 31, 2025

24 Program  
Participants  
Received Services

2,100+  
Appointments  
were held

8,200+ Hours of  
Service of Service  
were Provided

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# Value-Added Programs

## Art@Arc

Art@Arc is the creative arts program of the Arc-Solano. Established in 1995, this program provides consumers with a safe, supportive, and non-judgmental atmosphere in which to explore their creative voices. The freedom to create and the freedom to make individual choices in this program are the cornerstones that provide our consumers with the opportunity to gain recognition and increase self-esteem.

Instructors Michael Davey & Jordyn Casner

Classes 3 days/week

- Personal Space Gallery
- Temple Art Lofts
- Solano County Fair
- JFK Library, The McCune Collection
- Showing Soon: The Benicia City Library

## Literacy

The ability to read makes a person independent. Without it, you can't sort your mail, figure out your bills, find bargains in ads, send a birthday card, a thank you note, or a complaint letter.

Many of our consumers at the Arc-Solano come to us with very limited or no ability to read or write. To help them, we formed a partnership with the Solano County Library adult literacy program to adapt their program to the needs and schedules of our clients. Currently, our Volunteer Literacy Coordinator and TDS participants provide literacy tutoring sessions.



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# Year in Review: July 2024



Volunteer with  
the Coach  
Sarna League at  
the Rolling  
Stones Concert

Art@Arc Show at Personal  
Space Gallery



Drawing caricatures  
at the Benicia  
Farmers Market



# Year in Review: August 2024

Rock Painting  
Party Fundraiser



Beach Trip!!



Client-Led  
Art Class

All Abilities Game  
Day in Fairfield



At the Watch  
Me Grow  
Resource Fair





# Year in Review: September 2024

Larry's Produce



SF Giants  
Game & Ferry  
Ride



DSP  
Appreciation  
Week



Fishing at the  
Benicia Pier





# Year in Review: October 2024

Waterfront Weekend  
Volunteering



Sprout Film Festival



Mail-In Ballots!



Artists' Reception at  
Vallejo Open Studios

49ers Game for the  
Coach Sarna League





# Year in Review: November 2024



We adopted Rodriguez High School Polling Location in Fairfield for the 2025 Election!



Art@Arc participated in the 2025 Vallejo Open Studios Exhibit!



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Year in Review: December 2024



TS Holiday Outing  
to Dave & Busters



Theater Production  
at the ACT/TDS  
Holiday Feast



MORE volunteering  
with the Coach  
Sarna League



## Year in Review: January 2025



Dine-In Fundraiser  
for The Arc-Solano  
at Bambino's Vallejo



De Young visit to  
the Tamara de  
Lempicka exhibit &  
lunch





# Year in Review: February 2025



Stacey, Sahira, & Sonia attending the Anti-Trafficking Conference

GVRD Valentine's Dance



Tami & ACT making Valentine's Candy



Night to Shine Prom



# Year in Review: March 2025

NBRC's New  
Sateline Office in  
Vacaville



TDS Sewing Club



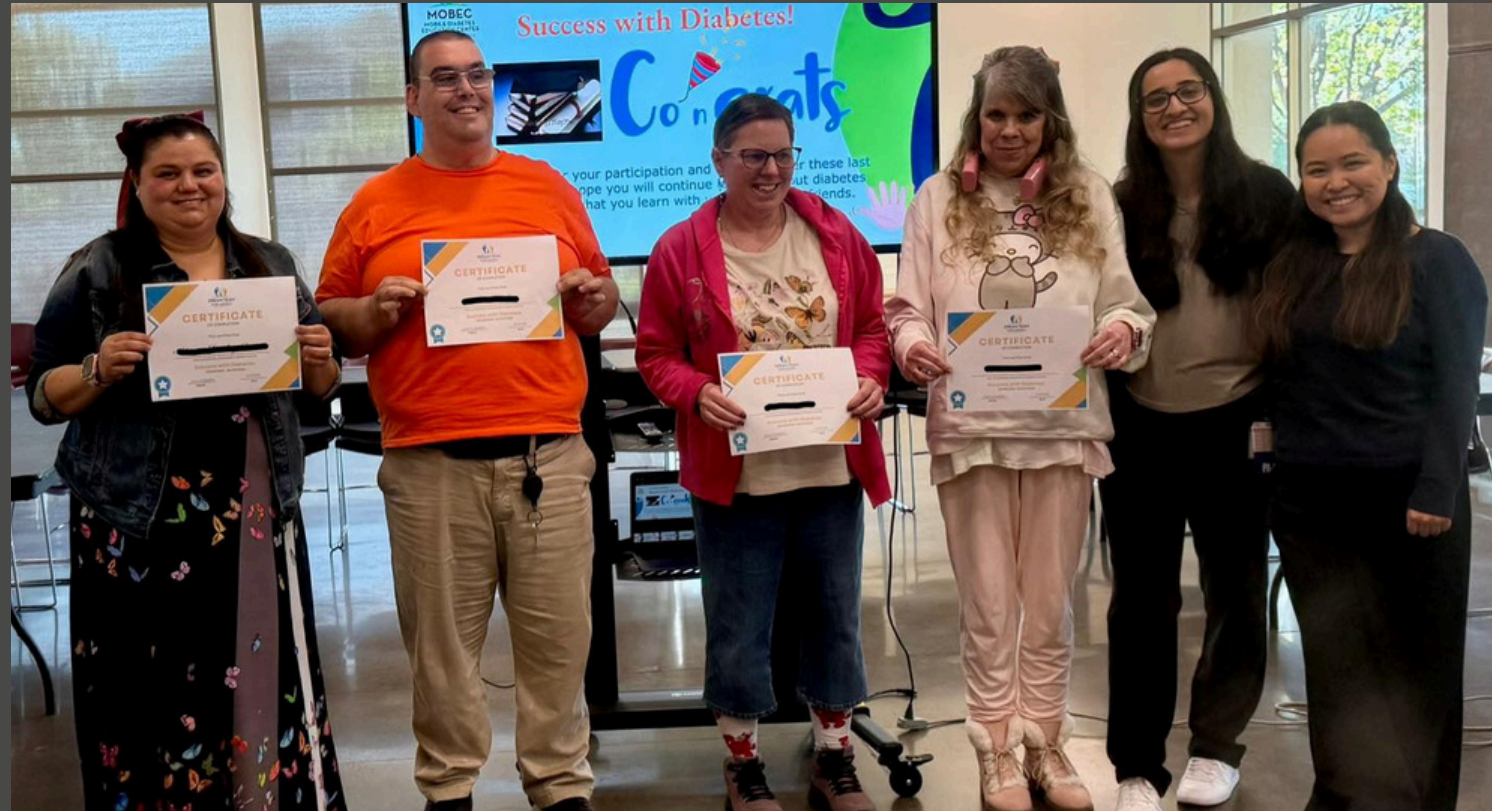
March Math-a-thon





# Year in Review: April 2025

Touro University's  
Success with  
Diabetes Graduates



NBRC Legislative  
Lunch Panelists



DisCo at the  
Capitol:  
Advocacy Day



DisCo at the  
Capitol: Advocacy  
Conference

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# Year in Review: May 2025

Vallejo Sun  
Interview



Art@Arc Show at  
the Temple Art Lofts



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Rush Ranch BBQ &  
Talent Show





# Year in Review: June 2025

Sucess for Sahira!  
NBRC's new Board VP



Volunter-a-thon



Solano County Fair 2025



Solano County Fair  
First Place Winners





# July 2024 – May 2025 Financial Year



## Income:

Program Services Fees . . . .	\$1,511,158
Fundraising (net) . . . .	\$23,072
Donations . . . .	\$9,730
<u>Other Income . . . .</u>	<u>\$500.028</u>
Total Income	\$2,043,988

## Expenses:

Salaries & Benefits . . . .	\$1,125,248
Professional Fees . . . .	\$19,490
Operating Expenses . . . .	\$264,630
<u>Other Expenses . . . .</u>	<u>\$45,000</u>
Total Expenses	\$1,454,368





# Donors

2024-2025 \$100+ Donations  
(in no specific order)

- Erin Hannigan Andrews
- Kevin & Rosie Rockwood
- Kris March
- Anthony Ferraro
- James Shaw
- Kaye Schleich
- Marianita Vieira
- Michael & Peter Wilson
- DeLois McGriff
- David & Wendy McGrath
- Tami Huizen
- Jamie Noll
- Stacey Martinez
- Aniluz Mariano
- Susan Boylan
- Loida & Antonio Valentin
- Michelle Elikar
- Wil & Rachel Ford
- Al & Alice Plutchok
- Bayberry, Inc.
- Gerry Forcier
- Honore & Thom McIlhattan
- John Kelly
- Mark Porter
- Mary Alice & John Lynch
- Melissa Montoya
- Mike Huckins
- Nancy Merkel
- PaceSolano
- UCP of the North Bay
- Recology Vallejo
- The Respite Inn
- 7 Flags Carwash
- Ballet Folklórico Canela
- Bambino's Vallejo
- Janet Sylvain
- Sacramento Rivercats
- Savage & Cooke
- Vallejo Naval & Historical Museum

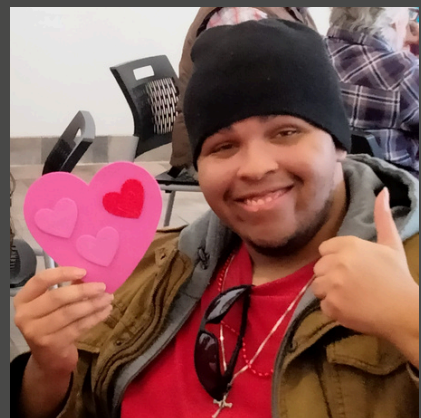




# Thank You

to everyone who has supported our mission by

- Donating your time, treasure, and talent
- Being a Sprout Sponsor
- Attending an event
- Being a member, participant, or staff



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